

# SIGGS Project: Boosting the governance of sport



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# General information

SIGGS stands for “Support the Implementation of Good Governance in Sport”. It is a project that is managed by the EU-Office of the European Olympic Committees (EOC EU Office) and developed together with 11 partner organisations. The project officially started in January 2015.

The main aim of the SIGGS Project is to provide practical guidance to National Olympic Committees (NOCs) and national sport federations on how to implement principles of good governance in sport.

SIGGS focuses on 4 main Principles:





1. Integrity
2. Autonomy and Accountability
3. Transparency
4. Democracy, inclusivity and participation

By completing an online **self-assessment**, sport organisations get an overview of their strengths and weaknesses in terms of the implementation of these four principles.

For three selected weaknesses, sport organisations receive a **customised Action Plan** tailored to their specific situation. This Action Plan provides examples and concrete proposals for actions taking into consideration the current level of development. For each element, a separate **Roadmap** lists all necessary information for an organisation to improve their governance.

All these functionalities have been integrated in one online tool, which is free of charge and accessible through the following link:

[siggs.novagov.com](https://siggs.novagov.com)

| Consultation  |   |  |   |
|---|---|--|---|
| <br>INTEGRITY<br><a href="#">Participate</a><br>10 Questions | <br>AUTONOMY AND ACCOUNTABILITY<br><a href="#">Participate</a><br>17 Questions | <br>TRANSPARENCY<br><a href="#">Participate</a><br>11 Questions | <br>DEMOCRACY, PARTICIPATION AND INCLUSIVITY<br><a href="#">Participate</a><br>12 Questions |

## SIGGS IN 4 KEY WORDS

### Support

to provide practical and customised guidance

### Implementation

how to implement good governance principles in practice

### Good Governance

based on the IOC and EU Principles of good governance in sport

### Sport

for NOCs and national federations

The SIGGS Project would not have been possible without the following **partners:**



EU  
Office  
THE HOUSE  
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UCL  
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catholique  
de Louvain



Netherlands  
Olympic Committee  
Netherlands  
Sports Confederation



DOSB FÜHRUNGS-  
AKADEMIE



# The SIGGS self-evaluation tool



## STEP 1: ENTRY LEVEL

The representative of the sport organisation needs to create an account first. Based on the provided information, the entry level registration allows the tool to automatically select the relevant questionnaire for each participant as the questions of the self-assessment tool are adapted to the type of the respondent organisation.

## STEP 2: QUESTIONS

Following the creation of an account, the self-evaluation questionnaire can be filled in. Various language versions are available. The self-evaluation consists of around 45 questions, which are divided over the **four main Principles**:

- 1) Integrity
- 2) Autonomy and Accountability
- 3) Transparency
- 4) Democracy, inclusivity and participation

For each question, the applicable scenario needs to be selected. The scenarios are listed according to a five-level approach according to the level of development:

- 1) Nothing in place
- 2) Emerging
- 3) Developing
- 4) Established
- 5) Embedded

### STEP 3: SYNTHESIS

After completing the self-evaluation, sport organisations can consult their results through spider webs and profile graphs. As each principle is subdivided in five sub-principles or Headlines, the synthesis allows you to determine strengths and weaknesses in the current implementation of the principles.

### STEP 4: CUSTOMISED ACTION PLAN

Taking into consideration the results of the self-evaluation, the tool automatically generates a **customised and tailor-made Action Plan** for each individual organisation including a list of concrete proposals for further activities and an assessment of the risks the organisation is facing in case of no implementation. Further information, including various good practice examples, templates of documents, key instruments and additional explanations, has been included in the **Roadmap** for each sub-principle.

# How to use the tool?

- **Regular self-assessment:** the idea is to use the tool as an instrument for regular self-assessment of your organisation since good governance is a continuous process. Since answers are stored automatically, it is easy to consider the answers that were provided during the previous assessment.
- **One account versus multiple accounts:** the number of accounts for each sport organisation is unlimited. In this regard, the organisation can decide to do an internal consultation beforehand and to put the data into the tool afterwards as the consensual view of the organisation. Another option is for different representatives of the organisation to do the assessment separately and to consider the different points of view afterwards.
- **Experience on good governance:** due to different levels in the methodology, the tool is equally of benefit for organisations with profound experience in good governance measures as well as organisations that are at the start of a good governance process.
- **Any level of professionalisation:** similarly, the tool is beneficial for any level of professionalisation ranging from non-professional federations with only volunteers to fully professional federations and NOCs with various paid staff members.

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Website SIGGS:  
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Link to self-evaluation tool:  
[siggs.novagov.com](http://siggs.novagov.com)



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