

SIGGS

FINAL CONFERENCE

CONFERENCE BOOKLET



EU
Office
**THE HOUSE
OF EUROPEAN
SPORT**



Co-funded by the
Erasmus+ Programme
of the European Union



Introduction to SIGGS

The Final Conference is the official closing event of the Project “Support the Implementation of Good Governance in Sport (SIGGS)”, managed by the EOC EU Office. The project, which is co-funded by the EU Commission through the Erasmus+ Sport Programme and officially supported by the IOC, has started in January 2015 with the main aim to provide practical guidance to NOCs and national sport federations on how to implement good governance. One of the main outcomes is an **innovative, easy-to-use and very comprehensive self-evaluation tool** that leads to a customised Action Plan for each individual organisation with practical advice tailored to the needs of each single organisation.

The main objective of the Final Conference is twofold: first, to present the outcomes of the project and in particular the final version of the self-evaluation tool, and secondly, to discuss how good governance can be continued to be supported and implemented within sport at all levels.

However, the Final Conference is **not the end of the SIGGS Project**. It represents the end of the pilot phase of the tool, but equally opens the next chapter of implementation as the tool is now open and available for use by all NOCs and national sport federations across Europe. It is the European Olympic Committees’ commitment to continue the development of the SIGGS tool and the SIGGS activities that have been started during the project lifetime and to contribute to the development of sport in Europe in line with sound principles.

The SIGGS Project would not have been possible without the following **partners**:



Programme Final Conference

DATE: Tuesday 29.11.2016
LOCATION: Representation of the State of North Rhine-Westphalia to the EU
Rue Montoyer 47
1000 Brussels

- 09:00 - 09:30** *Registration and arrival of participants*
- 09:30 - 09:45** **Welcome**
Folker **HELLMUND**, Director, EOC EU Office
- 09:45 - 10:15** **Keynote speech: "Good Governance and the Olympic Movement"**
Pierre-Olivier **BECKERS**, IOC Member and President of NOC Belgium
- 10:15 - 10:30** **Good Governance and the European Union**
Antoaneta **ANGELOVA-KRASTEVA**, Director Youth and Sport, DG EAC, European Commission
- 10:30 - 11:00** **SIGGS Project: project outcomes and achievements**
Matthias **VAN BAELEN**, SIGGS Project Manager
- 11:00 - 11:15** *Coffee break*
- 11:15 - 11:45** **SIGGS Project: results of the self-evaluation**
Thierry **ZINTZ**, Université de Louvain (UCL)
- 11:45 - 12:00** **SIGGS Project: sustainability**
Florian **KAISER**, Leadership Academy DOSB

- 12:00 - 12:30** **Q&A session and open discussion**
- 12:30 - 13:30** *Lunch break*
- 13:30 - 14:45** **Panel discussion: how to implement good governance in sport**
Ingmar **DE VOS**, President, FEI
Pâquerette **GIRARD ZAPPELLI**, Chief Ethics and Compliance Officer, IOC
Kamil **NOVAK**, Executive Director, FIBA Europe
Marijke **FLEUREN-VAN WALSEM**, President, EHF
Joao Paulo **ALMEIDA**, Director General, NOC Portugal
Moderator: Darren **BAILEY**, Chair EU Expert Group on Good Governance
- 14:45 - 15:00** **Closing speech: EOC's approach to better governance of sport in Europe**
Janez **KOCIJANCIC**, acting President, EOC
- 15:00** *End of the event - network drinks*

Speakers and panellists



Mr. Pierre-Olivier **BECKERS-VIEUJANT**

IOC Member and President of the Belgian Olympic and Interfederal Committee

Mr. Beckers has been elected as the President of the Belgian NOC in 2004 and has been reelected in 2009 and 2013. In addition, he was appointed IOC Member in 2012. Within the IOC, he is currently the Chair of the Audit Committee (since 2014) and a Member of both the Finance and the Ethics Commission. Outside of his contributions to the Olympic Movement, Mr. Beckers has been a successful businessman including a long-term period of CEO for Delhaize Group. In 2012, he was also awarded the royal title of Count.



Mr. Janez **KOCIJANCIC**

Vice-President and acting President of the European Olympic Committees (EOC)

Mr. Kocijancic has been elected as Vice-President of the EOC in 2013 and currently serves as acting President. He has a long career in the Olympic and Sports Movement in which he held various positions. He was for instance President of the NOC of Slovenia (1991-2014). In addition, he has been a member of the Board of the International Ski Federation (FIS) since 1981 and he was elected as Vice-President of FIS in 2010. Besides sport, Mr. Kocijancic has been a member of the Slovenian Government and the Parliament between 1982 and 1997.



Mrs. Antoaneta **ANGELOVA-KRASTEVA**

Director in charge of Youth and Sport at the Directorate Education and Culture of the European Commission

Mrs. Angelova-Krasteva only recently (since 1 October) became Director in charge of Youth and Sport at the European Commission, although she has been working for the Commission already since 2008. In 2011, she became Head of Unit within DG INFSO/CONNECT. Before joining the Commission, Mrs. Angelova-Krasteva worked for her national administration in expert and managerial position before moving to Brussels in 2003 to work for the Permanent Representation of Bulgaria to the EU.



Mr. Ingmar **DE VOS**

President of the International Equestrian Federation (FEI)

Mr. De Vos has been elected as President of the FEI in December 2014. Prior to this election, he served as the Secretary General of the FEI since 2011. Furthermore, Mr. De Vos is also a member of the ASOIF Governance Task Force that was set up to work on the implementation of good governance by International Federations.



Mrs. Pâquerette **GIRARD ZAPPELLI**

Chief Ethics and Compliance Officer of the International Olympic Committee (IOC)

Mrs. Girard Zappelli has been working on ethics, governance and integrity for the IOC since 2002. Her current position of "Ethics and Compliance Officer" was created in 2015 as part of the implementation of the Olympic Agenda 2020 recommendations. She deals with preventive and advisory activities in terms of ethical issues within the whole Olympic Movement as well as with checking compliance with these ethical rules such as the IOC Code of Ethics. Within the SIGGS Project, she was also part of the SIGGS Steering Committee.



Mr. Kamil **NOVAK**

Executive Director of FIBA Europe

Mr. Novak joined FIBA Europe in October 2012 when he was appointed Secretary General. Following a revision of the governance of the international federation, he was appointed FIBA Executive Director for the Region of Europe on 1 January 2015. Before becoming a Sports Director, Mr. Novak was a successful professional basketball player playing for various clubs in Czechoslovakia, Czech Republic, Portugal, Germany and Austria. For many years, he was also part of the Czechoslovakian and the Czech national basketball team.



Mrs. Marijke **FLEUREN-VAN WALSEM**

President of the European Hockey Federation (EHF)

Mrs. Fleuren-van Walsem has been President of the European Handball Federation since August 2011. In August 2015, she has been re-elected for a period of four years. In 2015, she was also nominated as a member of the IOC Women in Sport Commission. For her contributions to hockey and sport in general, she was named Knight in the Order of Orange-Nassau in June 2014.



Mr. Joao Paulo **ALMEIDA**

Director General of the NOC of Portugal

Mr. Almeida has been the Director General of the NOC of Portugal since May 2013. Besides his activities for the NOC, he is also a guest lecturer in several post-graduate courses in sport management and sport sociology as well as an advisor on sports betting and public policies in sport. Furthermore, he has been a very active member of the SIGGS Project consortium contributing to the Steering Committees and leading the activities at national level in Portugal.



Mr. Darren **BAILEY**

Chair of the Council Expert Group on Good Governance

Mr. Bailey has extensive experience in the field of governance and legal affairs from various positions that he held within the International Rugby Board and the English Football Association. Currently, he is the English FA's Director of football regulation and administration. At EU level, Mr. Bailey has chaired both the previous (2011-2014) and the current Council Expert Group on Good Governance (2014-2017) representing the UK.

SIGGS Project - Self-evaluation tool

Overview of the self-evaluation tool:

STEP 1 : REGISTRATION

As questions of the self-assessment tool are adapted to the type of the respondent organisation, the entry level registration allows the tool to automatically select the relevant questionnaire for the participant.

STEP 2 : QUESTIONNAIRE

40 questions, divided over the 4 main Principles of the SIGGS project

1. Integrity
2. Autonomy and Accountability
3. Transparency
4. Democracy, inclusivity and participation



For each question, use of a 5 level approach

1. Nothing in place
2. Emerging
3. Developing
4. Established
5. Embedded



Each principle is sub divided in 5 headlines to better evaluate strengths and weaknesses of participants

STEP 3 : SYNTHESIS

After completing the self-assessment, sport organisations can visualise their strengths and weaknesses via individualised figures and profile graphs.

STEP 4 : ACTION PLAN

According to the results of the self-assessment, the tool generates automatically a customised action plan for each individual organisation including an assessment of the risks the organisation is facing if no action is taken and a list of suggested concrete proposals for the future.

GENERAL INFO:

Target groups: NOCs, IFs, National federations

Free of charge

Available online

Available in 8 languages Final version: November 2016



Facts and Figures



12 project partners



9 countries



200 organisations already involved



4 principles



20 Roadmaps



2 years of implementation



8 National Olympic Committees

List of participants

Yalcin AKSOY	Deputy Secretary General, NOC of Turkey
Joao Paulo ALMEIDA	Director General, NOC Portugal
Antoaneta ANGELOVA-KRASTEVA	Director, European Commission (DG EAC)
Rusiko APTSIAURI	Director International Affairs, NOC of Georgia and Member, EOC EU Commission
Darren BAILEY	Director of football regulation and administration, FA
Pierre-Olivier BECKERS-VIEUJANT	IOC Member and President, NOC of Belgium
Stavri BELLO	Secretary General, NOC of Albania
Jack BERRINGER	Parliamentary assistant, MEP Andrew Lewer
Huibert BRANDS	Project leader organisational development, NOC of the Netherlands
Jean-Michel BRUN	Secretary General, NOC of France and Member, EOC EU Commission
Valentin CAPELLI	Policy Officer, EOC EU Office
Marc CHEVRIER	Director of International Affairs, NOC of France
Jonas CHRISTIAENS	Business Developer, Symantra
Dominique COULON	Secretary General, French-speaking Hockey Federation BE
Belinda DEAR	Social Media Officer, European Commission (DG EAC)
Ingmar DE VOS	President, International Equestrian Federation (FEI)
Philippe DE WITTE	EU Sport Link
Luciano DI FONZO	Head of Sector, Executive Agency EACEA
Daniela DRAGO	Special Projects Unit, NOC of Italy
Frédéric FALLON-KUND	Legal and finance Director, NOC of Belgium
Aurélien FAVRE	Executive Director, EOSE
Marijke FLEUREN-VAN WALSEM	President, European Hockey Federation (EHF)
Olivier FONTAINE	Policy Officer, Sport Unit, European Commission (DG EAC)
Mathieu FONTENEAU	MFO EU Consulting

Peter FRÖSCHL	Director Beach Handball and Methods, European Handball Federation (EHF)
Pâquerette GIRARD ZAPPELLI	Chief Ethics and Compliance Officer, IOC
Bill GLAD	Head of the President's Cabinet, European Athletics
Timo HÄMÄLÄINEN	Project Coordinator, Sport Confederation of Finland (VALO)
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Janez KOCIJANCIC	Vice- and acting President, European Olympic Committees
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George PATERSON	Policy Officer, Sport Unit, European Commission (DG EAC)
Poljanka PAVLETIC SAMARDZIJA	Strategic Development, NOC of Slovenia
Heidi PEKKOLA	Sports Director, ENGSO
Serge PILET	Secretary General, Belgian Hockey Federation

Hilkka PÖYHÖNEN	Manager of International Relations, Sport Confederation of Finland (VALO)
Julie RAVLO	International Relations Officer, NOC of Norway
Miguel ROMERO	Executive Agency (EACEA)
Jean-Michel SAIVE	Chair, EOC Athletes' Commission
Felix SCHÄFER	Policy Officer, EOC EU Office
Jeroen SCHERDER	Professor, KU Leuven
Hinkelien SCHREUDER	Member, NOC*NSF Athletes' Commission
Aria SIAMI	Associate Competitive Sport, International Affairs, Sport Confederation of Austria (BSO)
Britta SPAHN	NOC of Germany (DOSB)
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Luka STEINER	NOC of Slovenia
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Koen TERMONT	Sport Vlaanderen, Executive Agency of Flemish Ministry of Sport BE
Leigh THOMPSON	Policy Manager, Sport and Recreation Alliance (UK)
Toomas TÖNISE	Member of the Executive Committee, NOC of Estonia
Matthias VAN BAELEN	Deputy Director, EOC EU Office and Project Manager SIGGS
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Asterios ZOIS	Board Member, FIBA Europe

Further information

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